

City of

KAWARTHA LAKES
POLICE SERVICES BOARD



Minutes of the **OPEN MEETING** of the **CITY OF KAWARTHA LAKES POLICE SERVICES BOARD** held at the **CITY OF KAWARTHA LAKES POLICE SERVICES BOARD ROOM** on **Monday, March 16, 2015.**

MEMBERS OF THE CITY OF KAWARTHA LAKES POLICE SERVICES BOARD PRESENT

Mr. G. James, Chair
Mr. S. Polito, Vice Chair (via conference call)
Mr. D. Thomas
Mr. A. Letham
Mrs. C. English

MEMBERS OF THE MUNICIPAL POLICE SERVICE PRESENT

Chief J. Hagarty
Insp. M. Mitchell
Insp. W. Herbert

CALL TO ORDER

Mr. James called the Open meeting of the City of Kawartha Lakes Police Services Board to order at 0930 hours.

CONFIRMATION OF QUORUM

Thereafter a quorum was confirmed.

DECLARATION OF PECUNIARY INTEREST

There were no declarations of Pecuniary Interest. With regard to review of the accounts, Mr. Polito requested that the minutes reflect that he is not affiliated with the vehicle maintenance service provider, i.e. Polito Ford.

APPROVAL OF AGENDA

The agenda was reviewed and approved on motion by Mr. Thomas, seconded by Mr. Letham

PRESENTATIONS/DEPUTATIONS:

There were no Presentations/Deputations in the Open Meeting

MINUTES OF PREVIOUS MEETING

Copies of the minutes of the (Open) Meeting of the City of Kawartha Lakes Police Services Board held on March 2nd, 2015 were previously circulated. Two revisions were noted, i.e. (1) Mr. Polito requested that the Declaration of Pecuniary Interest reflect that he is not affiliated with Polito Ford, and (2) that the motion pertaining to the letter from the Association regarding 2015 contract negotiations reflect receipt of the letter, formation of the Bargaining Committee (i.e. Messrs James and Polito, and that negotiations commence as soon as possible upon Mr. Polito's return (April 10th). With these amendments noted, it was

MOVED By: Mr. Thomas, SECONDED By: Mr. Letham

Resolved that the minutes of the Open Meeting of the City of Kawartha Lakes Police Services Board, January March 2nd, 2015 be adopted as amended.

CARRIED.

2 CONSENT AGENDA:

There were no items on the Consent Agenda.

3. STATISTICAL REPORTS –

Copies of the Statistical Report for the Municipal Police Service for February 2015 were provided (copy attached to official minutes). Chief Hagarty noted there were no noticeable irregularities or spikes, however the impact of the Central East Correctional Centre on the City's crime statistics was again observed.

MOVED BY: Mr. Thomas, SECONDED BY: Mr. Letham

Resolved that the Municipal Police Service Statistical Report for February 2015 be received.

CARRIED.

4. ACCOUNTS TO BE APPROVED AS PAID

Copies of the *Municipal Police Services Accounts* to be approved as paid for the period February 2015 were previously distributed (copy attached to official minutes). It was

MOVED BY: Mr. Thomas, SECONDED BY: Mr. Letham

Resolved that the Municipal Police Services accounts for the period February 2015 be approved as paid.

CARRIED

5. OLD BUSINESS/STANDING ITEMS:

The following updates were provided with respect to several old business/standing items:

5.1 Community Consultation Recommendations – Chief Hagarty noted that the Community Mobilization HUB project is moving ahead, with the lead now being taken by the Board of Education. The group is planning to attend a meeting of a similar organization in North Bay.

Discussion followed during which it was agreed that, given the progress made with this initiative, and the fact that the driving force has moved away from the Board/Service, it is no longer necessary to keep this matter as a standing item on the agenda.

MOVED BY: Mr. Thomas, SECONDED BY: Mr. Letham

That the agenda item “Community Consultation Recommendations” be removed as a standing item from the Board’s open meeting agendas.

CARRIED.

5.2 Negotiating Committee Update – Mr. James briefly referenced the previous discussion during review of the minutes related to the Board’s response to the letter from the Association.

5.3 OAPSB Zone 3 – Update – Mr. Polito advised that he is still trying to determine if the meeting previously proposed for April 15th is going to take place. He confirmed that the OAPSB Conference is being held in Toronto on May 28th.

5.4 Mental Health Standard Committee – Inspector Mitchell advised that there was nothing new to report at this time.

5.5 Resolution re Crime Statistics – Mr. James advised that he and Chief Hagarty had discussions with representatives from Statistics Canada regarding a requested custom table for 2013-2014 which was provided in 2014 for 2012-2013, it separates the Central East Correctional Centre’s crime statistics out of the City of Kawartha Lakes crime statistics. It is possible this information will not be available until they release their full report in July.

5.6 Meeting reminders – Upcoming OAPSB and CAPG meeting dates were provided for Board members’ information.

6. NEW BUSINESS:

6.1 2014 Annual Report –Copies of the CKL Police Service 2014 Annual Report were previously provided (copy attached to official minutes). Chief Hagarty confirmed that the report as presented was in draft form, and requested that Board members provide him with any input/comments they may have prior to the report being finalized. During discussion, it was proposed and agreed that a separate page providing additional information pertaining to Violent Crime Statistics as related to the Central East Correctional Centre would be helpful and appropriate. Chief Hagarty agreed to provide Board members with a draft in this regard.

MOVED BY: Mr. Thomas, SECONDED BY: Mr. Letham

RESOLVED that the draft 2014 CKLPS Annual Report be received. **CARRIED.**

6.2 Kawartha Lakes Police Service Business Plan – Copies of appropriate documentation related to the Board’s requirement, as noted in the Adequacy and Effectiveness Standards Regulation, to ‘prepare a strategy for the development of the business plan’ were previously provided (copy attached to official minutes). Chief Hagarty noted that the last Business Plan covered the period 2011- 2014 and accordingly it was now time to look at revising, updating or preparing a new Plan. He proposed that the Plan provided a good base to build upon, but sought input from Board members as to the direction to be taken regarding the Plan.

Discussion followed. A number of relevant matters related to development of a new or revised Plan were noted, including the Board’s Community Consultation Process undertaken in 2013, the subsequent formation of the Community Mobilization Hub, the public survey recently undertaken by the Police Service, the Board’s self-evaluation workshops, input from other stakeholders, etc. Board members were in agreement with establishing a specific ‘Business Plan’ Task Force to review all relevant information and prepare a draft Plan.

MOVED BY: Mr. Polito, SECONDED BY: Mr. Thomas

Resolved that the information pertaining to the Kawartha Lakes Police Service Business Plan be received, and that a Business Plan Task Force, comprised of Messrs. Thomas, Polito, and James be established to lead the development of the Service’s 2015 (and beyond) Plan.

CARRIED

7. REPORT OF THE CHIEF

7.1 PSB2015-005 – 2014 Budget Actuals – Copies of Report PSB 2015-005 – 2014 Budget Actuals were previously provided (copy attached to official minutes). Chief Hagarty provided an overview, noting a positive variance to budget of \$344,671 at year end. He confirmed that while it is always intended that the proposed budget and the year-end actuals be very close, this is not always possible. With regard to 2014, he noted various contributing factors, such as insurance claims and overtime being less than budgeted, and an unexpected (unpaid) paternity leave. Board members expressed appreciation for the efforts undertaken to accurately predict any year’s budget, noting that this is not always possible given the unpredictable nature of policing, e.g. if there had been a violent crime or homicide, or some other event occur during the year, this could require additional staffing and thus result in additional costs. It was noted that any surplus becomes part of future years’ contingency reserves, which can help to offset those years when the

aforementioned 'unpredictable events' have a negative impact on budget.

Thereafter it was

MOVED BY: Mr. Thomas; SECONDED BY: Mr. Letham

Resolved that Report PSB 2015-005, 2014 Budget Actuals , be received.

CARRIED

7.2 Question Period - Mr. James sought the Chief's opinion with regard to the Provincial Government's current proposal to sell liquor in grocery stores. Chief Hagarty provided the following information:

- The Ontario Association of Chiefs of Police (OACP) does not advocate a position on the economics involved in the sale of alcoholic products. Instead, the OACP, through its Alcohol and Gaming Committee, raises public safety concerns that need to be part of any debate about changing the current system.
- How alcoholic products are sold in Ontario is a matter for elected decision-makers to ultimately decide. What police do strongly advocate for is a system for the sale of alcoholic products that ensures public safety, especially when it comes to youth.
 - Police work closely with the LCBO and The Beer Store to ensure that alcoholic products are not sold to individuals under the legal age for the purchase of these products.
 - Ontario's current system for the sale of alcoholic products does have excellent safeguards in place when it comes to public safety. Any changes to the current system must involve police to ensure that public safety concerns are addressed.

8. MOTION TO MOVE IN TO IN-CAMERA SESSION

MOVED BY: Mr. Letham, SECONDED BY: Mr. Thomas

Resolved that the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the Police Services Act.

CARRIED

9. REPORT FROM CLOSED MEETING:

The Chair advised that there was nothing to report from the Closed meeting.

10. CONFIRMATION BY LAW

MOVED BY: Mr. Thomas, SECONDED BY: Mr. Polito

Resolved that all motions passed in the Closed Session be ratified.

CARRIED

11. ADJOURNMENT

MOVED BY: Mr. Thomas

Resolved that the meeting adjourn.

CARRIED.

Meeting adjourned at 11:30 hours.

READ AND ADOPTED THIS _____ DAY OF _____, 2015

CHAIRPERSON,

City of Kawartha Lakes Police Services Board